

SHADRICK FORMULA

1. Pay rate when: \$_____
 - a. Injured
 - b. Disability began
 - c. Compensable Disability Recurred

2. Current pay rate for job and step when injured: \$_____

(This is a very important step in the formula.
In many cases, overpayments occur because the
recurrence or date disability began pay is used.
It is important to know the grade and step on
the date of injury to submit the current pay rate.)

3. a. Is capable of earning
 b. Has actual earnings of \$_____

4. WEC (Item 3 divided by Item 2) _____%

5. WEC (Item 4 times Item 1) \$_____

6. Loss of WEC (Item 1 minus Item 5) \$_____

7. Compensation (Item 6 times () 2/3 or () 3/4 \$_____

Figure 810-50. Shadrick Formula.